

Summary

Caron started riding at 4 years old and spent 15 years successfully competing with her own horses in the U.K. Since then, she has lived and worked in Asia, Australia, and currently resides in the United Arab Emirates. After qualifying as a Civil Engineer, Caron continued to build on her competencies which ultimately resulted in her becoming a “Preferred Facilitator” for Australia’s largest private corporate-training organisation (The Australian Institute of Management). A desire to create improved corporate training programs and an unwavering passion for horses resulted in Caron pursuing the non-violent training techniques of Monty Roberts. After an intensive 2 years of training Caron was selected, by Monty Roberts, to become one of his Certified International Instructors, an honour held by less than 25 individuals worldwide.

Combining the aforementioned skills, Caron designed, developed, and facilitated an experiential, corporate training program, which utilised horses to teach people about Leadership, Teams, Workplace Relationships, Assertiveness, Planning & Organising, and much more. This ground breaking program was approved by The Australian Institute of Management and utilised as part of a management development strategy for one of the largest mining corporations in the world. Caron also developed a further program aimed at developing emotional literacy and learning in schools. A shortened version of this program was successfully used to educate “Helpers” who assist the Riding for the Disabled in Western Australia. Similarly, whilst in Asia, Caron created and delivered various extra curriculum programs aimed at developing creative writing and drama skills of primary school children. These programs were successfully implemented in a number of Singaporean primary schools.

Qualifications

Monty Roberts Certified Instructor

The Equine Touch Bodywork Level 1

Certificate IV in Workplace Trainer and Assessor

Master of Science Degree in Industrial & Organisational Psychology (Higher Distinction)

Master of Science Degree in Construction & Project Management (Distinction)

Bachelor of Civil Engineering Honours Degree (1st Class Honours)

Equine Experience

Caron started riding at age four and spent the next fifteen years working with and competing on horses, to county/state level in the United Kingdom. More recently, after an intensive 2 years of training Caron has gained certification as an Instructor in the philosophies of Monty Roberts, who is recognised as a world class equine trainer and a pioneer in the area of non-violent training techniques for both humans and horses.

As part of her Instructor training, Caron spent time at one of New Zealand's premier Thoroughbred establishments, Cambridge Stud. Whilst at the stud she applied Monty's concepts to the handling of weanlings, yearlings, brood mares, and foals. In addition, she spent time gentling wild horses which, had been mustered from surrounding areas in New Zealand (Kaimanawas) and Australia (Brumbies). Her training also included working with Warmblood yearlings, brood mares, and foals, as well as a variety of other remedial horses and ponies of varying breeds.

In order to become certified as an Instructor, Caron was examined on the practical application of Monty's concepts in a variety of areas such as:

- Gentling of untouched/wild horses;
- Introduction of tack, long-lining, and rider on previously unstarted horses;
- Resolution of remedial behaviour problems, (i.e. a non loaders, head shy);
- Desensitisation to a variety of objects and/or environments;
- Preparation for a farrier or vet of difficult or young horses.

To compliment these practical skills, Caron also underwent a rigorous, theory, examination process to ensure a well rounded knowledge of horses. Examined topics covered subjects such as; equine psychology, nutrition, breeding, conformation, stable management, and horse performance. The final step in becoming an instructor was a demonstrated ability to teach Monty's concepts to other people. Caron fulfilled this by means of a three month internship at the home of Monty Roberts. Whilst there she worked as part of the team that runs the Monty Roberts International Learning Centre. The centre runs a variety of courses for international students with varying levels of equine experience.

Caron's desire to "give back" meant that, prior to leaving Australia, she was the main trainer of remedial horses for the Second Chance Horse Rehabilitation and Rescue Charity. She has also carried out "awareness" workshops for the horse handlers of the Riding for the Disabled Association in Western Australia. Caron is also interested in complimentary modalities which can be used to deal with physical rather than psychological equine issues. As a consequence, she has studied The Equine Touch Bodywork system and successfully completed her level 1 qualification.

People Development Expertise

Prior to arriving in the UAE, Caron was a “Preferred Facilitator” for one of Australia’s premier corporate training organisations, the Australian Institute of Management (AIM). Caron has been a project manager, lead facilitator, and assessor on a number of AIM’s accredited Front Line Management and Project Management qualification, training programs. These programs ranged in size from 10 through to 60 participants, and accommodated an array of skills and business levels within the same group. She has lead sessions on numerous topics, including; Effective Workplace Relationships, Communication Skills, Leadership & Teams, Continuous Improvement, Project Management, Conflict Resolution, Planning & Organising, FISH, and many others. Caron has facilitation experience within a wide variety of organisations both public and private sector such as; Rio Tinto Mining, BHP Billiton, Boeing Australia, and numerous Government departments.

Caron has also designed, developed, and facilitated an experiential corporate training program, which utilised horses, to teach people about Leadership, Teams, Workplace Relationships, Assertiveness, Planning & Organising, and much more. This ground breaking approach to training was approved by The Australian Institute of Management and utilised as part of a management development strategy for one of the largest mining corporations in the world.

Caron has also developed a further program aimed at developing emotional literacy and learning in schools. A shortened version of this program was successfully used to educate “Helpers” who assisted the Riding for the Disabled in Western Australia. Similarly, whilst in Asia, Caron created and delivered various extra curriculum programs aimed at developing creative writing and drama skills of primary school children. These programs were successfully implemented in a number of Singaporean primary schools.

Conclusion

In compliment to Caron’s equine expertise is her commitment to developing people and highlighting their potential as one of today’s most valuable resources. Caron has delivered experiential, customised, training programs as well as public, classroom based, training sessions on a variety of topics. Her ability to inspire commitment and motivate others towards new or groundbreaking learning and concepts, that solve procedural or relationship problems, has been proven time and time again with her consulting and training achievements to date.

Caron’s successes in the equine and people development fields reflect her abilities to be flexible and adapt to a variety of situations and clients. Not only has Caron shown an ability to work with diverse organisations, in terms of their size and core business areas, but she has also achieved success working with clients from differing cultural backgrounds, demonstrated throughout her work overseas.