

EQUINITY LEADERSHIP



SAMPLE COURSE OUTLINE

OVERVIEW

The concepts used to structure this 2-day experiential workshop are a combination of some of the most progressive thinkers in the world of Organisational Development. The program will combine elements taken from the following:

- Studies of exceptional leaders by renowned management consultants,
- Industrial based studies undertaken by the University of Manchester,
- The innovative horse & human training concepts developed by the internationally acclaimed Monty Roberts,
- Top management guru Stephen Covey's, look at the "one thing that changes everything",
- Emotional Intelligence concepts that surpass IQ and technical expertise in creating exceptional employees.

RECOMMENDED FOR

The workshop is suitable for leaders, managers, and coordinators at all levels who are seeking to improve their influence with others and who are interested in understanding themselves as leaders, where they need to go in terms of leadership development, and doing something about it.

CONTENT

- Leadership vs Management.
- Foundation of Leadership – 4 Cs of Trust.
- Evaluate strengths and weaknesses of own leadership style.
- Developing creative and responsive approaches to leadership challenges.
- Emotions in the workplace.
- Managing emotions in yourself and others.
- Working with fear and conflict.

LEARNING OUTCOMES

As a result of attending this program, participants should be able to:

- Gain a greater self awareness of their leadership style.
- Be less reactive, think more clearly and make better decisions under pressure.
- Role model appropriate leadership behaviours.
- Understand the preferences of their staff.
- Inspire greater discretionary effort from their team.
- Develop their emotional literacy.
- Gain competence in working with the emotional forces that influence the performance of individuals and an organisation's corporate culture.

"I've realised that with great coaching and the support of a good team you can achieve anything you set your mind to - even overcoming a life long fear of horses - thank you."

by Rio Tinto Employee